

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 338 - HB 509

February 18, 2015

SUMMARY OF BILL: Requires 10 or more years of employment as a state employee to be credited as equivalent to a General Education Development (GED) for the purpose of retention of state employment, promotion as a state employee, or return to state service.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact - The extent to which state expenditures would change is unknown; therefore, a precise fiscal impact of the proposed legislation cannot be reasonably determined.

Assumptions:

- According to the Department of Human Resources (DOHR), it is unsure how many employees the proposed legislation could impact since education information is voluntary and not a required field in Edison.
- DOHR is unable to determine the number of affected employees that would now be able to receive an increase in salary due to a promotion or a return to state service.
- DOHR and other state departments would have to rewrite some job specifications; however, any increase on their workloads could be accommodated within existing resources.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, reading "Jeffrey L. Spalding". The signature is written in a cursive style with a large, stylized "J" and "S".

Jeffrey L. Spalding, Executive Director

/lsc